



# SMRRC Pastoral Search Progress



## Specialized Transition Pastor

- ✓ Request Form Complete
- ✓ Consistory approves request form
- ✓ Classis approves request form
- ✓ RCA identifies candidates
- ✓ SMRRC advertises position in other denominations
- ✓ Interviews begin
- ✓ Interviews completed
- ✓ Consistory approves selection
- ✓ Classis approves selection
- ✓ STM accepts offer
- ✓ STM begins ministry 12/1/18

Date completed: 12/1/18

## Self-Study

- ✓ Vision Team organizes study
- ✓ All sections drafted
- ✓ Draft self-study presented to congregation
- ✓ STM approves self-study
- ✓ Classis approves self-study
- ✓ Church profile draft complete
- ✓ STM approves profile
- ✓ Classis approves profile

Date completed: 3/1/20

## Pastor Search

- RCA sends list of potential candidates
- SMRRC identifies candidates from other sources
- Review of resumes completed
- Search committee identifies candidates for further review
- Evaluation of "short list" completed
- Search committee presents top candidate to Consistory
- Consistory approves top candidate
- Top candidate preaches at SMRRC

Date completed: \_\_\_\_\_

## Decision-Making

- Consistory seeks the will of the congregation as input to its decision
- Consistory decision
- Consistory negotiates terms of call
- Classis approves call; offers candidate position
- Candidate accepts!
- Arrival date set
- Installation date set
- Welcome, Rev. ??????

Date completed: \_\_\_\_\_

3 months

6-9 months

9-12 months